

# ACCESS INCLUSION ADVISORY COMMITTEE TERMS OF REFERENCE



**GOVERNING BODY / APPROVED BY** Council  
**FUNCTIONAL ALIGNMENT** Strategy and Engagement

## SHORT DESCRIPTION

To provide advice and guidance in the application of planning instruments that prioritise access, social inclusion and overcoming discriminatory impediments to promote a highly accessible, inclusive and welcoming community that respects independence and human dignity.

## COMMUNITY STRATEGIC PLAN ALIGNMENT

### Vibrant, Safe and Active Public Places

- 3.1a Provide quality parkland and recreation facilities that are diverse, accessible and responsive to changing needs
- 3.2a Celebrate Newcastle's cultural heritage and diversity

### Inclusive Community

- 4.1b Support initiatives and facilities that encourage social inclusion and community connections
- 4.1c Improve, promote and facilitate equitable access to services and facilities
- 4.2a Ensure people of all abilities can enjoy our public places and spaces

## PURPOSE

1. To provide advice and guidance to ensure that all residents are able to participate actively in all aspects of community and civic life and ensure that Council recognises and values the diversity of its community;
2. To provide advice and guidance on identifying and addressing barriers preventing people from participating in programs, services and facilities across the City. This includes barriers relating to disability, health, age, and cultural and linguistic diversity;
3. To promote adherence to the principles of the Disability Discrimination Act 1992 and the NSW Disability Inclusion Act 2014 which will benefit the community as a whole;
4. To promote social inclusion in our community through recommendations to improve the built environment, changes in community attitudes and behaviours, and creating better systems and processes for meaningful social and economic participation of people of all abilities and backgrounds.

## MEETING SCHEDULE

AIAC meets quarterly, at a minimum with meeting day/time determined in consideration of membership.

## MEMBERSHIP

1. Up to three Councillors;
2. Representatives from Stakeholder Organisations, determined by the Committee (Chairperson and Co-Chairperson with the assistance of the Facilitator); and
3. Up to three Community Representatives.

Community Members are required to attend a minimum of 66% of all meetings, unless adequate and appropriate reason is provided to the committee for non-attendance.

## CHAIRPERSON

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committee operates using a co-chairperson model. One Councillor appointed by the Council from among the Councillor members, and one member elected at the first meeting of the committee.

### **MEMBERS**

Co-Chairperson – Cr Margaret Wood Deputy  
Deputy Chairperson – Cr Wark/Cr Adamczyk  
Councillor Member - Cr Wark/Cr Adamczyk  
Stakeholder Representatives - TBC  
Community Representatives - TBC