

# Meeting Minutes 17 August 2021

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Time: 3:30pm – 5:00 pm

Venue: Online Teams Meeting

Attendance:

- Eliot Shaw (Co-Chair)
- Steve Warham (CN Community Development Facilitator)
- Cr Andrea Rufo (OAM)
- Joseph Popov
- Kirsty Russell
- Nathan Burford
- Simon Massey (Acting Community Planning and Development Manager)
- Teleisha Caton (Senior Administration Officer)
- Ashlee Abbott (Manager, Community, Strategy and Innovation)
- Chris Leishman

Apologies:

- Petria Jukes (Community Planning and Development Manager-On leave)
- Cr Carol Duncan
- Tracy Walker
- Margaret Wood

## **1. Welcome / Introductions / Acknowledgement of Country**

SW did the acknowledgement of Country.

## **2. Previous Minutes**

Adopted without correction.

Moved: Eliot Shaw, seconded: Nathan Burford, carried.

## **3. Conflicts of Interest**

No conflicts of interest were declared.

## **4. Business Arising**

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SW reported that our presenters from last meeting are still encouraging people from the AIAC to provide any feedback on Newcastle 2040, contact Rebecca Allan [rallan@ncc.nsw.gov.au](mailto:rallan@ncc.nsw.gov.au) to discuss or visit <https://newcastle.nsw.gov.au/have-your-say/projects/newcastle-2040>

People and Culture's Diversity and Inclusion Specialist, Stephanie Abrahams who presented at the last meeting is encouraging the committee to complete the internal survey related to diversity and inclusion at City of Newcastle (This was distributed with the previous meeting minutes). Please submit any comments to Stefanie Abrahams <[sabrahams@ncc.nsw.gov.au](mailto:sabrahams@ncc.nsw.gov.au)>

No other business arising.

### **5. DIAP Development Update**

SW gave overview of progress on the draft DIAP, and spoke to the draft Action Table circulated to the committee with the meeting papers. SW highlighted that the previous DIAP had 57 actions and the current one is drafted with 13 Objectives and 55 Actions but expectation is that the actions will be refined as a result of internal consultation already completed in June. Not sure of where it will land regarding number of actions, but as we noted the last DIAP was broad and trying to get this one a little tighter.

Feedback and suggestions welcome, but also there will be the public exhibition period as well for feedback.

Once again, still waiting on the Federal and State DIAPs to see how we can align them or if they change dramatically.

AA gave overview of public exhibition process that the DIAP will go through consistent with other public exhibitions.

It was also noted that the letter from the NSW Government permitting Council's to complete their DIAP adoption by July 2022 had been circulated.

SW highlighted that some actions within the Employment Focus Area may be further refined to align with the work, mentioned earlier in relation to the development of City of Newcastle Diversity and Inclusion Strategy by Stefanie Abrahams.

SW highlighted the work produced by ANU in regards to Attitudes and Behaviours Toward People with Disabilities. FYI for the committee, visit this link to view report <https://apo.org.au/sites/default/files/resource-files/2021-07/apo-nid313463.pdf>

For more information about the Federal/National Disability Plan visit <https://www.dss.gov.au/disability-and-carers/a-new-national-disability-strategy> Note that the Stage 2 Consultation Report from Federal Government has just become available from 12 August 2021.

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### 6. General Business

#### COVID Matters

SM provided an overview of some of the situations related to Covid management as it is impacting the delivery of some disability services locally, re staffing, cross infection between work locations.

SM provided a summary of Community Initiatives provided through City of Newcastle Community and Economic Resilience in 2020 in response to impact of Covid. See link below with special attention to pages 46-54.

<https://newcastle.nsw.gov.au/Newcastle/media/Documents/Council/Public%20Notices/Hunter-Research-Foundation-Centre-CERP-Phase-Two-Report.pdf>

NB made suggestion that CN could explore training opportunities for people with disabilities in a similar way to Tricia Martin has design Virtual Intern to provide opportunities through covid for people who have missed out on making the transition to a new job or getting work experience.

AA said that CN is working with Tricia in the innovation space, so there may be opportunity to explore this idea further through that work.

#### AIAC Progress Report and Attendance Report

Noted that these had been distributed with the previous minutes for members to consider.

### 7. Discussion on committee experiences and feedback from members

This item was held over until we can meet in person and discuss, email comments welcome to be shared within committee.

### 8. Next meeting

TBC expect that we will just have a get together in person to celebrate contribution of the committee and say thanks on behalf of the committee.

### 9. Meeting closed 5 pm