

**Subject: LMM 25/07/2023 - THANK YOU AND FAREWELL JOANNE RIGBY**

**MOTION:**

That City of Newcastle:

- 1 Notes that Friday, 28<sup>th</sup> July marks the final day at City of Newcastle for Executive Director City Infrastructure, Joanne Rigby, who retires after more than 20 years of dedicated service to our community;
- 2 Acknowledges Executive Director Rigby's many contributions, including:
  - i Serving the City of Newcastle for more than 20 years, joining CN as a civil project officer within the stormwater team and working her way up to retire as Executive Director City Infrastructure;
  - ii Many technical achievements and delivery of numerous complex infrastructure projects as an engineer, which will have lasting impact for our City, notably Joanne's design of Stage 2 of The Bathers Way coastal walk;
  - iii Leading the immense effort by City of Newcastle staff to develop a long-term plan to manage erosion along Stockton's coastline. A significant achievement, this work saw Newcastle become the first Council in NSW to achieve Ministerial approval of a coastal management program under new legislation;
  - iv In 2019, being shortlisted in the Minister's awards for women in local government;
  - v In 2021, attaining Master of Business Administration with distinction at the University of Newcastle;
  - vi Breaking gender stereotypes and inspiring others in the fields of assets, engineering, and project management; and throughout her career being a mentor to many women in 'traditional male roles'; and
  - vii Leading the delivery of successive record capital works programs for our City.
- 3 Extends its sincere gratitude to Joanne for her hard work and dedication to the City of Newcastle and our residents and wishes her all the very best in retirement.



