

# Don't just work for the City. Co-create it!

At CN, your ideas and efforts directly shape the places where you and your community live, work, and play.

 <p>Industry leading employment conditions</p>	 <p>Flexible working arrangements</p>	 <p>Hybrid working opportunities</p>	 <p>Four weeks annual and three weeks personal leave</p>
 <p>Paid parental leave for primary carers</p>	 <p>17.5% annual leave loading payment</p>	 <p>Corporate fitness program</p>	 <p>Long service leave after five years</p>
 <p>Health and wellbeing programs</p>	 <p>Onsite physiotherapist</p>	 <p>Salary sacrificing</p>	 <p>Employee Assistance Program (EAP)</p>
 <p>Inclusion, Diversity &amp; Equity networks and peer support</p>	 <p>Career development and training opportunities</p>	 <p>Reward and recognition vouchers</p>	 <p>Leading the CN Way leadership programs</p>
 <p>Purchased leave</p>	 <p>Work four out of five years</p>	 <p>Personal leave sharing scheme</p>	 <p>Annual performance development plans</p>
 <p>Portable leave arrangements across local government</p>	 <p>Novated leasing</p>	 <p>35/38 hour work week and optional nine-day fortnight</p>	 <p>City of Newcastle</p>

