Investment and Borrowing Policy

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City of Newcastle

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## Part A Preliminary

## 1 Purpose

- 1.1 The purpose of this Policy is to provide a framework for the investing and borrowing functions of City of Newcastle (CN).
- 1.2 This Policy aims to ensure that CN's capital is managed in accordance with:
- 1.2.1 Legislative requirements;
- 1.2.2 Prudent financial management and governance principals;
- 1.2.3 Council's strategic objectives; and
- 1.2.4 Risk management and mitigation.

## 2 Scope

2.1 This Policy applies to the Council, Council appointed Investment advisor, and CN staff delegated the authority to perform the investment and borrowing function of Council.

## 3 Principles

- 3.1 CN commits itself to the following:
  - a) **Preservation of capital** This is the principal objective of the investment portfolio. Investments are to be placed in a manner that seeks to ensure security and the safeguarding of the investment portfolio. This includes managing credit and interest rate risk within identified thresholds and parameters.
  - b) Liquidity Investments should be allocated to ensure there is sufficient liquidity to meet all reasonably anticipated cash flow requirements, as and when they fall due, without incurring the risk of significant costs due to the unanticipated sale of an investment.
  - c) **Return on Investments** Investments are expected to achieve a market average rate of return in line with Council's risk tolerance. Risk tolerance thresholds are identified within clause 7.
  - d) Business model for managing financial assets Delegated Officers are to manage all the investments with a contracted term and maturity date as a hold to maturity investment. Deviation from this method of operation (e.g. sale or redemption of an investment prior to maturity) is permissible for either risk management purposes, to meet unforeseen liquidity requirements, or if deemed advantageous to do so.

# Part B Investments

## 4 Purpose

- 4.1 The purpose of the Investments subsection of this Policy is to provide a framework for the investing of Council's funds at the most favourable rate of return available to Council at the time whilst having due consideration of risk and security for that investment type and ensuring that its liquidity requirements are being met.
- 4.2 All investments are to comply with the following:
  - a) Local Government Act 1993 (NSW) Section 625
  - b) Local Government (General) Regulation 2021
  - c) Prevailing Ministerial Investment Order
  - d) Local Government Code of Accounting Practice and Financial Reporting
  - e) Office of Local Government Investment Circulars; and
  - f) Australian Accounting Standards.

## 5 Investment Types and Restrictions

## 5.1 Authorised investments

- 5.1.1 In accordance with the prevailing Ministerial Investment Order, issued by the NSW Minister for Local Government, a council may only invest money in the following forms of investment:
  - a) any public funds or securities issued by or guaranteed by, the Commonwealth, any State of the Commonwealth or a Territory;
  - b) Any debentures or securities issued by a council (within the meaning of the *Local Government Act* 1993 (NSW));
  - c) Interest bearing deposits with, or any debenture or bonds issued by, an authorised deposit-taking institutions (as defined in the *Banking Act 1959* (Cwth)), but excluding subordinated debt obligations;
  - Any bill of exchange which has a maturity date of not more than 200 days; and if purchased for value confers on the holder in due course a right of recourse against a bank which has been designated as an authorised deposit-taking institution by the Australian Prudential Regulation Authority;
  - e) A deposit with the New South Wales Treasury Corporation or investments in an Hour-Glass investment facility of the New South Wales Treasury Corporation;
- 5.1.2 All investment instruments (excluding short term discount instruments) referred to above include both principal and investment income.

## 5.2 **Prohibited investments**

- 5.2.1 In accordance with the Ministerial Investment Order, this investment policy prohibits but is not limited to any investment carried out for speculative purposes including:
  - a) Derivative Based Instruments. Examples: structured debt obligations, swaps, futures, options, caps, floors, collars, forwards;
  - b) Principal only investments, or securities, that provide potentially nil or negative cash flow. Example: Principal Protected Notes, and
  - c) Stand-alone securities issued that have underlying futures, options, forward contracts and swaps of any kind.
- 5.2.2 This policy also prohibits the use of leveraging (borrowing to invest) of an investment.



## 5.3 Grandfathering

5.3.1 In situations where compliant investments change to fall outside of either CN's Investment and Borrowing Policy and/or the prevailing Ministerial Investment Order the Delegated Officers may continue to hold to maturity (i.e. Grandfather the investment so long as Grandfathering is permitted under the Ministerial Investment Order), redeem or sell the investment. Such occurrences will be reported to Council.

### 5.4 Legal title

5.4.1 When entering into a financial instrument, it is required that CN has legal title to the investment and is the beneficial owner.

### 6 Risk Management Framework

- 6.1 The Risk Management Framework mandates minimum and maximum exposure limits applicable to the daily management of CN's unconsolidated cash and investment portfolio.
- 6.2 The purpose of the Risk Management Framework is to manage CN's risk tolerance in alignment with its Investment Principles (Section 4).

Investment Category	Minimum Exposure	Maximum exposure
Income producing / Defensive	70%	100%
Capital Growth	0%	30%

6.3 Overarching risk management exposure limits are as per the following table:

#### 6.4 Income producing / Defensive Category

- 6.4.1 The Income producing / Defensive category includes all interest-bearing deposits, debentures, bonds, bills of exchange, and TCorpIM Funds (mandating investment solely in the previously stated financial assets) permissible as per the prevailing Ministerial Investment Order.
- 6.4.2 Income producing / defensive financial assets tend to carry lower risk levels, and therefore generate a lower average return over the long term in comparison to Capital Growth Financial assets.
- 6.4.3 Generally, defensive assets are expected to provide returns in the form of income.
- 6.4.4 Mandated risk limits apply to this category as per the Credit and Market risk framework; and Maturity risk framework.
- 6.4.5 Credit and Market risk framework
  - a) Credit Risk means the risk that an investor fails to receive the entire principal and/or interest associated with that investment when it falls due.
  - b) Market Risk means the risk of an investor experiencing losses due to factors that affect the overall performance of the financial markets.
  - c) To control the credit quality of the investments contained within this category the following credit framework limits apply:

Long Term Credit Rating	Maximum exposure	Maximum exposure to any one counterparty
AAA	100%	35%
AA band or Major Banks	100%	35%
A band (and ratings below)	60%	15%
BBB+ to BBB (and below)	50%	10%
Non Rated, BBB- or below	10%	5%



- d) New Investments are to be placed in accordance with the credit risk limits at the time of entering into the transaction.
- e) Investments in Non Rated Category ADIs are restricted to those institutions with a minimum total asset size of \$500m.
- 6.4.6 Long Term Credit Ratings
  - a) Long Term Credit Ratings applied are based upon Standard and Poor's (or equivalent Moody's or Fitch) ratings attributed to the relevant investment counterparty.
  - b) Where a counterparty has multiple ratings and these ratings correspond to multiple rating grades, Council will apply the following requirements:
    - Where there are two ratings that correspond to different credit rating grades, the credit rating grade that corresponds to the higher risk must be used; or
    - Where there are three or more ratings that correspond to different credit rating grades, the credit ratings grades corresponding to the two lowest risk ratings must be referred to and the higher risk rating of those two must be used.
- 6.4.7 Maturity risk framework
  - The Maturity risk framework specifies the Minimum and Maximum percentages of CN's total investment portfolio that can be held within the various Term to Maturity bands.
  - b) The thresholds are established in order to manage Maturity Risk and limit Liquidity Risk, whilst also allowing for Diversification of the portfolio and recognising the need to facilitate matching of investment duration with long term liabilities

Term to Maturity	Minimum	Maximum	Minimum Long Term Credit Rating of Investment at purchase
<1 Year	25%	100%	
>1 Year	0%	75% (maximum of 30% to BBB)	BBB
>3 Years	0%	50% (maximum of 10% to BBB)	BBB
>5 Years	0%	20%	AA- (or major bank)

## 6.5 Capital Growth Category

- 6.5.1 The Capital Growth category encompasses all TCorpIM Growth Funds permissible as per the prevailing Ministerial Investment Order (but excluding those carrying only defensive/income producing assets as described in the Income producing/defensive assets category).
- 6.5.2 Capital Growth financial assets are designed to grow the capital value of the asset. They tend to carry higher levels of risk with returns strongly influenced by market fluctuations and therefore market values can vary considerably over shorter time frames. Although Capital Growth assets carry higher levels of risk, they have the potential to deliver higher returns over longer investment time frames.
- 6.5.3 Should the prevailing Ministerial Investment Order be amended to permit additional Capital Growth assets they are not permissible investments under this Policy until explicitly specified under Permissible Capital Growth Financial Assets within Annexure A Definitions of this Policy.

## 6.6 Liquidity guidelines

6.6.1 Delegated Officers are to ensure that sufficient funds are retained within CN's general fund and high interest at call account combined to meet foreseen creditor payments as they fall due with a buffer for reasonable unforeseen payments.



## 6.7 **Diversification guidelines**

- 6.7.1 Delegated Officers are responsible for the continual maintenance of a well-diversified portfolio with respect to institution, term to maturity and product.
- 6.7.2 The management and monitoring of diversification is via adherence to the specified Risk management frameworks identified within this section of this Policy.

#### 7 Environment and Social Responsibilities

#### 7.1 Environmental and Social Investment guidelines

- 7.1.1 CN's preference is to enter into Environmentally and Socially Responsible Investments where:
  - a) The investment is compliant with legislation and this Policy's objectives and parameters; and
  - b) The rate of return is at least equal to comparable investments on offer to CN at the time of investment.
- 7.1.2 Environmental and Social status may be in respect of the individual investment product, the issuer of the investment, or both and should be endorsed by an accredited environmentally and socially responsible industry body or institution where possible.
- 7.1.3 CN's criteria for environmentally and/or socially responsible investment are those which direct investment towards activities listed below:

Environmentally productive activities are considered to be:	Socially productive activities are considered to be:
<ul> <li>resource efficiency-especially water and energy</li> <li>renewable energy</li> <li>production of environmentally friendly products</li> <li>recycling, and waste and emissions reduction</li> </ul>	<ul> <li>fair trade and provision of a living wage</li> <li>human health and aged care</li> <li>equal opportunity employers, and those that support the values of communities, indigenous peoples and minorities</li> <li>provision of housing, especially affordable housing</li> </ul>

7.1.4 Avoid investment in the socially and/or environmentally harmful activities listed below:

Environmentally harmful activities are considered to be:	Socially harmful activities are considered to be:
<ul> <li>production of pollutants, toxins and greenhouse gases (either in Australia or abroad)</li> <li>habitat destruction, especially destruction of forests and marine eco-systems.</li> <li>nuclear power</li> <li>uranium mining</li> </ul>	<ul> <li>abuse of Human Rights and Labour Rights</li> <li>involvement in bribery/corruption</li> <li>production or supply of armaments</li> <li>manufacture of alcohol, tobacco or gambling products</li> </ul>

## 8 Independent Investment Advisor

#### 8.1 Investment advisor selection

- 8.1.1 CN's investment advisor must be licensed by the Australian Securities and Investment Commission. The advisor must be an independent person who has no actual or potential conflict of interest in relation to investment products being recommended and is free to choose the most appropriate product within the terms and conditions of the this Policy.
- 8.1.2 The investment advisor is required to provide written confirmation that they do not have any actual or potential conflicts of interest in relation to the investments that they are recommending or reviewing, including that they are not receiving any commissions or



other benefits in relation to the investments being recommended or reviewed. This confirmation is required prior to entering into a contract with the advisor.

#### 8.2 Investment advisor roles and responsibilities

8.2.1 CN's appointed advisor will provide regular review of CN's Investment Policy, Investment Strategy, and investment portfolio's performance against risk management framework. The advisor will also provide both generic and tailored investment recommendations, provide regular commentary on relevant economic and market conditions, as well as the provide any adhoc reporting and advice deemed relevant or requested.

#### 9 Measurement

#### 9.1 **Performance measurement**

- 9.1.1 The Key Performance Indicator (KPI) for the Income producing / Defensive category is benchmarked to the 12 month rolling Bloomberg AusBond Bank Bill Index or its successor or equivalent index.
- 9.1.2 Actual performance is measured using the weighted average return of the investment portfolio over a historical 12 month period. This is measured on a rolling monthly basis to coincide with monthly reporting.
- 9.1.3 The KPI for the Capital Growth category is benchmarked at a rate equal to the long term performance objective, set by TCorp, for each separately identifiable TCorpIM Growth Fund. These are set at a margin above Inflation (Inflation being the Consumer Price Index (CPI)).
- 9.1.4 The returns generated on Grandfathered Investments will be regularly reviewed by an independent financial advisor by benchmarking and assessing their market value. The market value is to be assessed once a month to coincide with monthly reporting.

#### **10** Reporting of Investments

#### 10.1 General reporting

- 10.1.1 Documentary evidence must be held for each investment and details thereof maintained in an Investment Register.
- 10.1.2 The documentary evidence must provide CN legal title to the investment.
- 10.1.3 All investments are to be appropriately recorded in CN's financial records and reconciled on at least a monthly basis.

#### 10.2 Monthly reporting

- 10.2.1 CN must comply with clause 212 of the *Local Government (General) Regulation 2021* (Regulation) which outlines legislated monthly reporting requirements.
- 10.2.2 In addition to the legislative requirements, CN's monthly report will detail actual performance of the investment portfolio in comparison to budgeted interest return and KPI, and key data summarising compliance with the risk management framework outlined within this Policy.

#### 10.3 Annual reporting

- 10.3.1 In accordance with annual financial reporting requirements, certificates must be obtained from the financial institutions confirming the amounts of investments held on CN's behalf as at 30 June each year and reconciled to the Investment Register.
- 10.3.2 As at 30 June each year an independent financial assessment of the value of all investments classified as being available for sale is to be received.



# Part C Borrowing

## 11 Purpose

- 11.1 To provide a framework and procedures for:
- 11.1.1 Determination and funding of CN's New Borrowings;
- 11.1.2 Determination of an appropriate debt service level;
- 11.1.3 Borrowing by way of overdraft limit; and
- 11.1.4 Internal loans.

## 12 Scope

12.1 CN's external borrowing is subject to the *Local Government Act 1993* (NSW), the *Local Government (General) Regulation 2021* and the approval of the Minister for Local Government.

## 13 Principles

- 13.1 CN commits itself to the following principles:
- 13.1.1 **New borrowing for capital works purposes** -These should only occur when CN deems the annual debt service expense to be affordable in the context of the annual management planning process and CN's long term financial capacity.
- 13.1.2 **Debt Service Cover ratio** It is considered that a Debt Service Cover ratio as per the Industry benchmark of Greater than 2x is appropriate within current budget constraints and allows for current service levels to be maintained.

## 14 Process

## 14.1 Legislative Requirements

- 14.1.1 The borrowing of loan funds by Local Government authorities is regulated under Section 621-624 of the Local Government Act 1993 (NSW) and the Local Government (General) Regulation 2021.
- 14.1.2 Section 377 of the *Local Government Act 1993* (NSW) empowers only the elected Council with the power to approve the borrowing of loan funds. This function of Council cannot be delegated.
- 14.1.3 Council is required to advise the Chief Executive Officer, Office of Local Government, of amounts borrowed at the time loans are taken out in accordance with clause 230 of the *Local Government (General) Regulation 2021*.
- 14.1.4 Borrowings by CN must be made in accordance with the Minister's Borrowing Order.

## 14.2 New Borrowings

- 14.2.1 As part of the annual Operational Plan process CN shall initially determine and disclose any proposed new money borrowings.
- 14.2.2 Subsequent to Council resolvingthe Operational Plan, inclusive of new money borrowings, CN's CEO shall negotiate the raising of new borrowings on the most financially attractive terms and conditions for CN.
- 14.2.3 New borrowings will require a resolution by Council, delegating approval to the CEO to enter into a loan contract.
- 14.2.4 Where there is a requirement to increase borrowings during the financial year, not included in the annual Operational Plan, CN should advise TCorp by resubmitting the Borrowing Return with an additional comment on the purpose of the increased borrowings. The additional borrowings are to be resolved by Council prior to resubmitting.



## 14.3 Borrowing by way of Overdraft Limit

- 14.3.1 Section 622 of the *Local Government Act 1993* (NSW) allows councils to borrow by way of an overdraft or loan or by any other means approved by the Minister.
- 14.3.2 As at the date of Policy approval CN does not have an Overdraft facility in place nor does it have any intention to pursue one. Should the requirement for an Overdraft facility arise approval will be sought in accordance with the guidelines established within this Policy.

#### 14.4 Internal loans

- 14.4.1 An internal loan from reserve funds is a funding option that can be considered by councils to finance projects in lieu of borrowing externally.
- 14.4.2 In conjunction with CN's Restricted Cash Policy contained within CN's Operational Plan internal borrowing should only be considered where:
  - a) The restriction borrowed from is classified as an Internal allocation;
  - b) The cash funds in reserve are not required over the period of the loan; and
  - c) The rate of interest is market competitive and a disciplined repayment plan is established by agreed loan instalments.
- 14.4.3 In accordance with Section 410 of the *Local Government Act 1993* (NSW) money raised by special rates or charges that are not yet required for the purpose for which they were received may be lent (by way of internal loan) for use for any other purpose if, and only if, its use for that purpose is approved by the Minister. This prohibits internal borrowings from externally restricted funds without explicit approval by the Minister.



## Part D Roles and Responsibilities

## 14.5 Council

- 14.5.1 Adopt Investment and Borrowing Policy.
- 14.5.2 In accordance with clause 212 of the *Local Government (General) Regulation 2021* receive and adopt a written report presented monthly to an ordinary meeting of the elected council.

## 14.6 CN Staff

- 14.6.1 Authority for the implementation of this Policy is delegated by Council to the CEO in accordance with the *Local Government Act 1993* (NSW).
- 14.6.2 The CEO in turn delegates the day-to-day management of CN's investments to Authorised CN Officers.
- 14.6.3 Authorised Investment Officers who have responsibility for management of CN's investments are to ensure:
  - a) When placing a new investment a minimum of three quotations are to be obtained on comparable investments. If three comparable quotations are unavailable documentary evidence must be recorded justifying how a fair market price was determined and obtained.
  - b) Any new capital contribution or withdrawal made by CN to or from a TCorpIM Growth Fund will require written authority from any two Authorised CN Officers.
  - c) The investment portfolio will be managed with the care, diligence and skill that a Prudent Person would exercise.
  - d) As trustees of public monies manage CN's investment portfolio to safeguard the portfolio in accordance with the spirit of this Investment Policy, and not for speculative purposes.
  - e) Refrain from decision making activities that could be perceived as conflicting with proper management and decision making in relation to the investment portfolio.
  - f) Disclose any conflict of interest in accordance with CN's Code of Conduct for Staff.

## 14.7 **Delegation of authority**

- 14.7.1 Authorised CN Officers are responsible for the day-to-day management of CN's investments in accordance with this Policy, CN's Investment Strategy, the Ministerial Investment Order and section 625 of the Local Government Act 1993.
- 14.7.2 Authorised CN Officers' delegated authority to manage CN's investments shall be recorded, and officers will be required to acknowledge they have received a copy of this Policy and that they understand their obligations in this role.

## 14.8 **Prudent Person standard**

14.8.1 The investment portfolio will be managed with the care, diligence and skill that a Prudent Person would exercise. As trustees of public monies, officers are to manage Council's investment portfolio to safeguard the portfolio in accordance with the spirit of this Investment Policy, and not for speculative purposes.

## 14.9 Ethics and conflicts of interest

- 14.9.1 Delegated Officers shall refrain from decision making activities that could be perceived as conflicting with proper management and decision making in relation to the investment portfolio.
- 14.9.2 Disclosure of any conflict of interest should be made in accordance with CN's Code of Conduct Policy.
- 14.9.3 Independent advisors are required to declare, prior to engagement or as circumstances arise, any actual or perceived conflict of interest.



## Part E Policy Review

- 14.10 This Policy will be reviewed at least once a year or as required in the event of legislative changes.
- 14.11 This Policy may also be changed as a result of other amendments that are to the advantage of Council and in the spirit of this Policy or as required due to a change in external legislation.
- 14.12 Any amendment to this Policy must be by way of Council resolution.



## Annexure A - Definitions

Authorised CN Officers are those position titles referenced in Annexure B.

Authorised Deposit Taking Institution (ADI) means a corporation authorised under the *Australian Banking Act 1959* to receive deposits in Australia. ADIs include banks, building societies and credit unions.

**CEO** means Chief Executive Officer of the City of Newcastle and includes their delegate or authorised representative.

References to the Chief Executive Officer are references to the General Manager appointed under the *Local Government Act 1993* (NSW).

City of Newcastle (CN) means Newcastle City Council.

Council means the elected Council.

**Debt Service Cover ratio** is calculated in accordance with the prevailing Local Government Code of Accounting Practice and Financial Reporting.

Delegated Officer means the positions outlined in Annexure B of the policy.

**Derivative Based Instruments** means investments whose value is derived from the performance of underlying market factors, such as interest rates, currency exchange rates, and community, credit and equity prices. Derivative investments include structured debt obligations, swaps, futures, options, caps, floors, collars, forwards and a various combination thereof.

**Diversification** means setting of limits for investing funds with ADIs and Australian Federal, State and Local Governments and any other investments permissible under the Policy.

**Grandfathering** means a situation in which an old rule continues to apply to some existing situations, while a new rule will apply to all future situations.

**Internal Loans** refers to those monies transferred within CN to cover identified projects, where the money is to be repaid to the restricted fund from a specified source.

**Investment Risk** means the value of investments may go up or down - sometimes rapidly and unpredictably - which may result in a capital loss upon redemption, or a lower than expected return.

Liquidity Risk means the risk an investor is unable to redeem the investment at a fair price within a timely period.

**Long Term Credit Rating** means a guide or standard for an investor, which indicates the ability of a debt issuer or debt issue to meet the obligations of repayment of interest and principal over a period greater than one year.

**Major Banks** means ANZ, CBA, NAB and Westpac or any of their wholly owned and guaranteed subsidiary banks carrying the same credit rating as the major bank.

**Maturity Risk** means the risk relating to the duration of an investment. The longer the investment term to maturity, the greater the length of exposure and risk to market volatilities.

**New money borrowings** are broadly defined to include the entire range or financing arrangements available to CN. These include conventional loans, deferred payment arrangements, finance leases and any other forms of raising new capital funds.

**Non Rated Category** means an Australian Prudential Regulation Authority regulated defined Authorised Deposit Taking Institution (ADI) that does not currently have a credit rating from a major recognised credit ratings agency (currently, Standard & Poor's, Moody's or Fitch).

**Permissible Capital Growth Financial Assets** refers to those assets clearly defined as TCorpIM Growth Funds within this Section of this Policy.



**Prudent Person** means someone who will manage the investment portfolio in a wise, skilful, diligent and careful manner. They always exercise due care in making decisions and act in moderation.

**Reserve funds** refers to those funds which have either an external restriction (legislative or otherwise) or an internal restriction (Council adopted resolution to hold monies for a specific purpose) governing the management and future application of these funds.

**TCorp** means New South Wales Treasury Corporation (as part of the New South Wales Government) and is the central financing authority for the New South Wales public sector. Its principal objective is to provide financial service for, or for the benefit of, the New South Wales Government, public authorities and other public bodies.

**TCorpIM Growth Funds** means both the Medium Term Growth Fund and Long Term Growth Fund which are diversified funds that invest in a blend of growth and defensive asset classes. These funds are designed for investors with longer term time horizons and are able to take additional investment risk in order to generate higher potential returns.

Unless stated otherwise, a reference to a section or clause is a reference to a section or clause of this Policy.



## **Annexure B - Policy Authorisations**

In accordance with section 378 of the Local Government Act 1993 (NSW), the CEO delegates the following functions to the positions listed:

Title of authorisation	Description of authorisations	Position Number / Title
Investment	Invest funds on behalf of CN.	P60629 - Executive Director Corporate Services & CFO
		P60636 - Executive Manager Finance Property and Performance & Deputy CFO
		P60625 - Financial Controller
		P60429 - Assets and Treasury Lead

# **Document Control**

Policy title	Investment and Borrowing Policy
Policy owner	Executive Director Corporate Services & CFO / Executive Manager Finance Property & Performance & Deputy CFO
Policy expert/writer	Treasury Accountant
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Relevant Newcastle 2040	Inclusive and integrated planning
Theme/s	4.1.1 Financial sustainability
	4.1.2 Integrated planning and reporting
Relevant strategy	Nil



Relevant legislation/codes (reference specific sections)	This Policy supports CN's compliance with the following legislation:
	Local Government Act 1993 (NSW) s377, 410, 621-625
	Local Government (General) regulation 2021 s212, 230
	Ministerial Investment Order
	Ministerial Borrowing Order
	Local Government Code of Accounting Practice and Financial Reporting
	Australian Accounting Standards
	Division of Local Government - Investment Policy Guidelines - May 2010
Other related policies/	Codes of Conduct
documents/ strategies	Register of Delegations
Related forms	Nil
Required on website	Yes
Authorisations	Functions authorised under this Policy at Annexure B